



OCCUPATIONAL HEALTH & SAFETY POLICY

Bosch Chassis Systems Australia Pty Ltd is committed to:

- providing a safe and healthy working environment for all employees in Australia.
- establish measurable objectives and targets to ensure continued improvement aimed at work related injury and illness to be minimized and controlled.
- complying with relevant occupational health and safety legislation

To prevent and avoid work place injury:

- ❖ *Hazards are to be identified, associated risks assessed and practicable control measures implemented*
- ❖ *Policies, procedures and work instructions have been developed and implemented to prevent work place injury and disease are to be maintained and reviewed periodically to ensure relevance to company practices*

Our commitment to this policy will ensure Senior Management, Area Managers and Coordinators, and Team Leaders:

- ❖ *Understand the occupational health and safety related legal provisions and the application of those provisions in the workplace*
- ❖ *Adequately inform employees of these provisions, and of the risks to health and safety associated with their work place and their work practices*
- ❖ *Provide all employees with appropriate training of safe work practices and procedures*
- ❖ *Consult with, and encourage the active participation of employees in the prevention and resolution of health and safety risks*
- ❖ *Are aware that the prevention of workplace injury and diseases is a key performance indicator.*

All employees are required to fully support the policy, and to observe safe working procedures to minimise risks to themselves and to their fellow employees.

Signed: Craig Charter
Director of Manufacturing

Date: 10/3/09